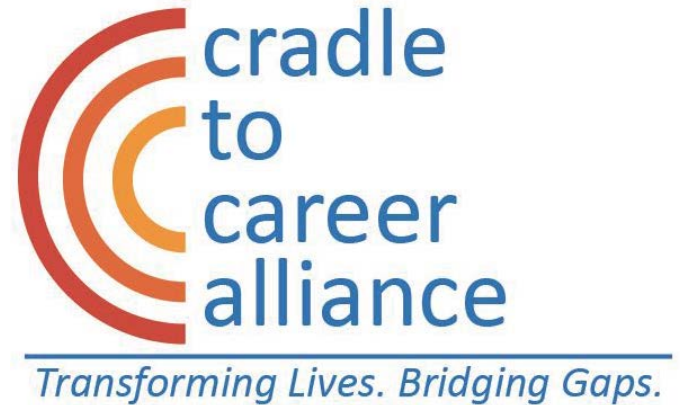


Cradle to Career Alliance



Cradle to Career Alliance

A coalition of community leaders working to measurably improve children's success and reduce disparities by helping community organizations and schools work more closely together and use local data to identify practices that work



Five Key Stages

C2CA will report on success at five key stages in the cradle to career path:

1

- Kindergarten readiness

2

- Third grade reading proficiency

3

- Successful transition into and out of middle school

4

- Graduation from high school ready for career or college

5

- Career training or enrollment in college and completion

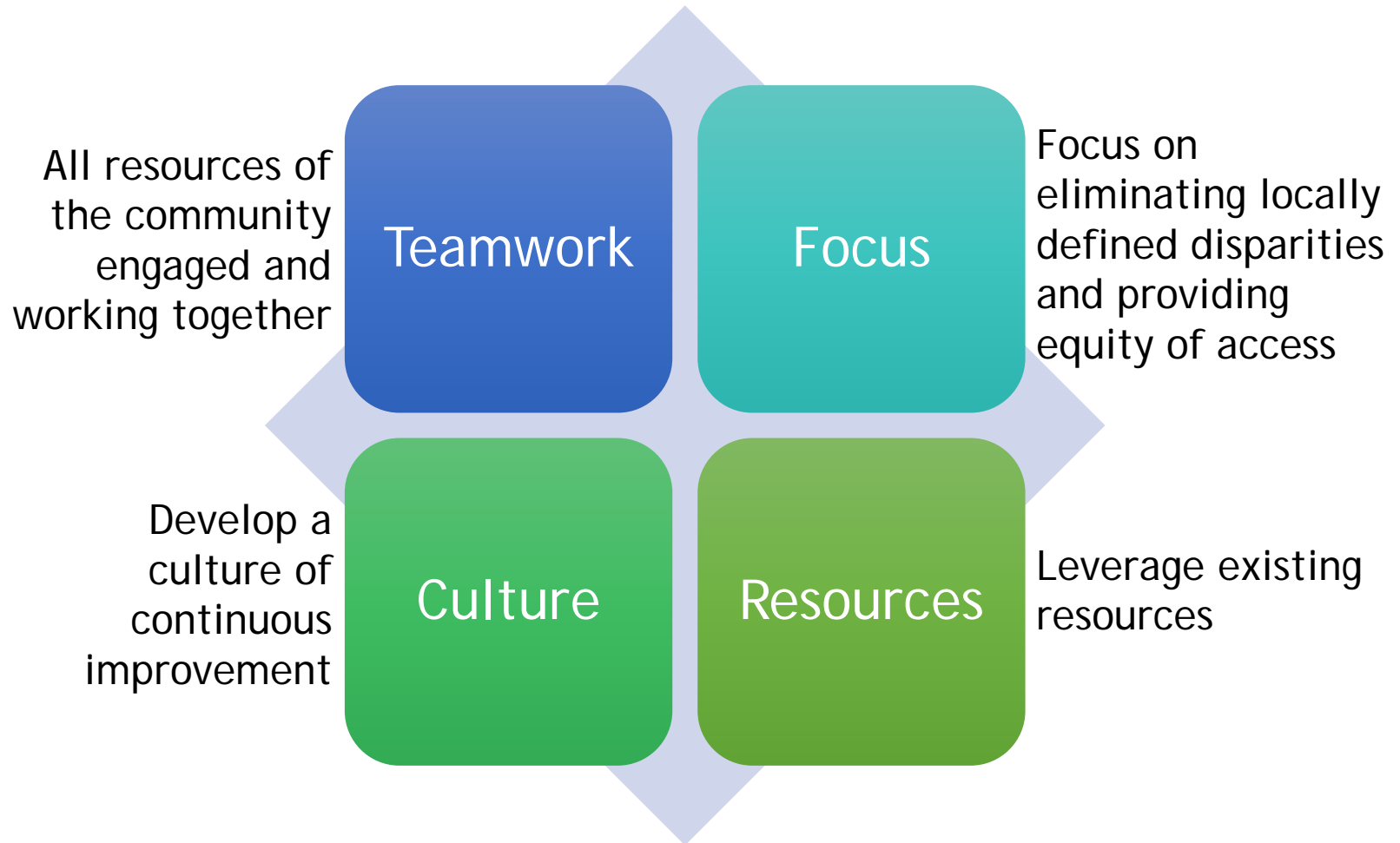


Why?

- This year Columbia Public Schools hit the 50% mark for free and reduced-price lunch population
- Employers are looking for technical workers and cannot find qualified local youth to fill positions
- Good work has been done in our community for decades, but statistics for children have not improved



How?



Income Mobility for Poor Children

Boone County ranks 426th out of 2,478 counties studied in helping poor children up the income ladder.

Social mobility should be tackled at a local level.

—*Raj Chetty and Nathaniel Hendren, Harvard economists*
May 2015



Comparison to State Data

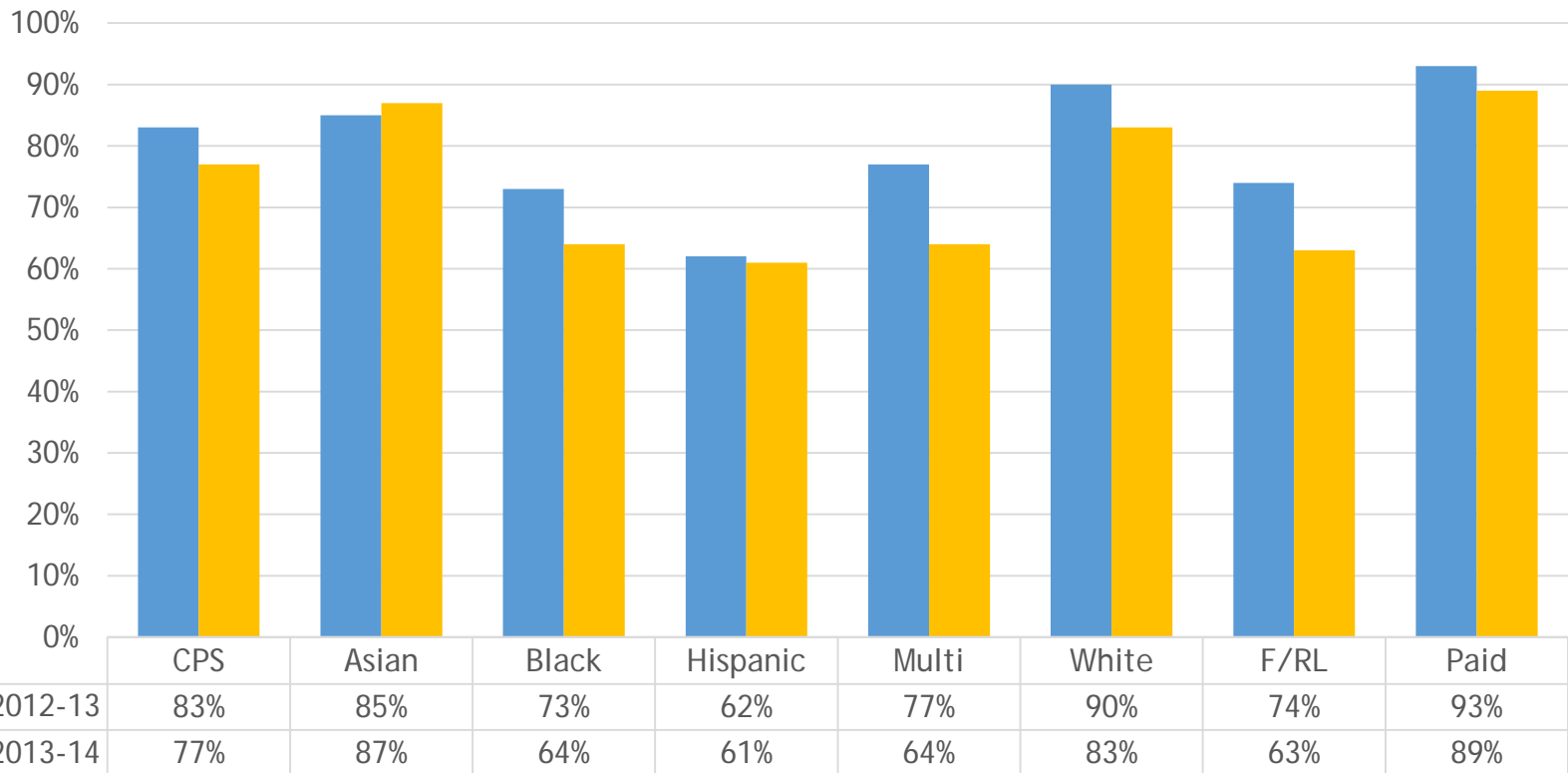
Child/Student Outcomes	Local White v. Missouri White	Local Black v. Missouri Black
Teen Pregnancy (15-19)	BETTER	WORSE
Poverty in Families with Children	BETTER	WORSE
Low Birth Weight Infants	BETTER	WORSE
3 rd Grade Reading	BETTER	WORSE
3 rd Grade Math	Inconsistent	WORSE
5 th Grade Communication Arts	BETTER	WORSE
High School Graduation	BETTER	WORSE



Kindergarten Readiness

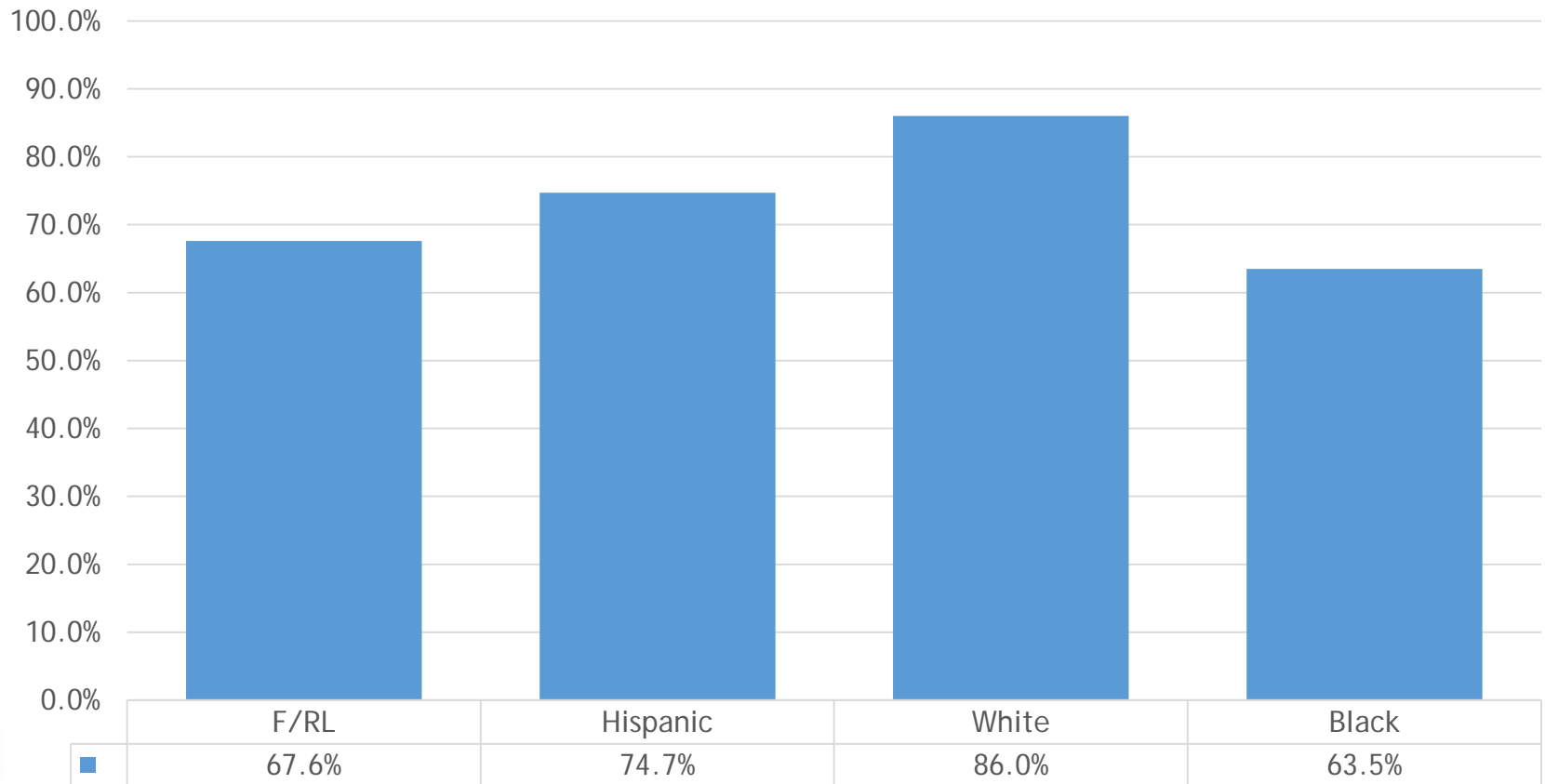
Percent ready for regular instruction in literacy

■ 2012-13 ■ 2013-14



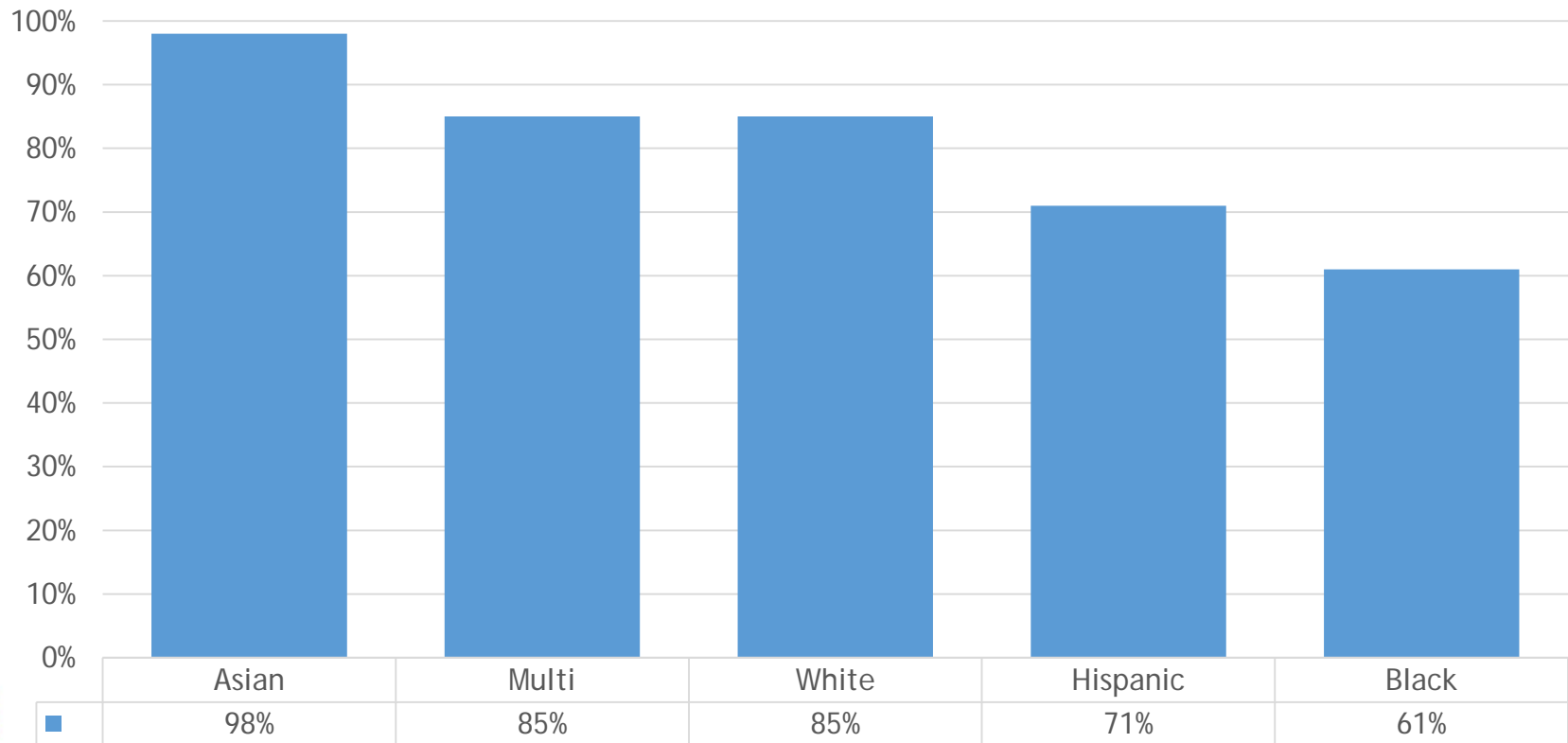
Third Grade Reading Proficiency

Percent proficient: STAR 2013



Middle School Transitions

Percent with graduation index score predicting graduation:
ENGAGE 2013-14



Graduation Rates

	2014	2013
Missouri	85.7%	85.65%
All Columbia	90.0%	85.85%
Columbia F/RL	79.0%	74.50%



Post-secondary Career Training or College

Number of 2012 Graduates	1,188
Entering a 4-year College/University	50.3%
Entering a 2-year College	25.9%
Entering a Technical Institution	0.8%
Entering the Military	13.0%
Entering the Work Force	1.5%
Entering Other Field/Unknown	8.4%



Isn't this just a school issue?



Springfield:

- Every Child Promise
- Mayor's Commission on Children



St. Louis County:

- Children Services Fund
- St. Louis Partnership



Kansas City:

- Commission on Early Childhood
- Children's Advocacy Project



Strive Together: National Support

- C2CA-Boone County was approved as a member in January 2014
- One of four organizations in the nation to receive an Equity Fellowship, a year-long study in equity to be brought back to our community
- Resources and best practices from all over the country

StriveTogether
Every child. Cradle to career.



C2CA Leadership

Co-chairs:

- Steve Calloway, Minority Men's Network
- Karla DeSpain

Peter Stiepleman
Superintendent,
Columbia Public
Schools

Bob McDavid
Mayor, City of
Columbia

Steve Hollis
Human Services
Manager, City of
Columbia

Jeffrey Lashley
President, Moberly
Area Community
College

Teresa Maledy
Regional President,
Commerce Bank

Michael Middleton
Deputy Chancellor,
University of Missouri

Darin Preis
Executive Director,
CMCA and Columbia
Board of Education
Member

Tom Rose
Owner, Rolling Hills
Veterinary Hospital

Robert Ross
Minority Men's
Network

Monica Roberts
Director of Tiger
Institute, Cerner
Corporation

Phil Steinhaus
CEO, Columbia
Housing Authority

Terry Smith
VP and Dean for
Academic Affairs,
Columbia College

Karen Taylor
EVP, Boone County
National Bank

Janet Thompson
Boone County
Commissioner
(District II)

Darin Ford
Superintendent,
Centralia Public
Schools

Michelle Zvanut
VP, Boone Hospital
Center

Kelly Wallis
Director of
Community Services,
Boone County

Lester Woods
Bishop, Urban
Empowerment
Ministries

Chris Belcher
Educational
Leadership and
Policy Analysis, UMC

Melissa Carr
Director, Daniel
Boone Regional
Library

Jean Nicklas
Director of
Communications,
REDI

Cradle to Career Alliance

